

July Broker Blast

UnitedHealthcare New Jersey Health Plan

5,600

New Jersey Employees

\$478,693,135

UnitedHealthcare annual financial investment in New Jersey

Contributed more than \$1.3million to philanthropic activities across the State and employees volunteered nearly 56,000 hours

New Jersey Strong

1.6 million

New Jersey residents served by UnitedHealth Group

28,306

New Jersey Physicians

94

New Jersey Hospitals

Over \$1,000,000

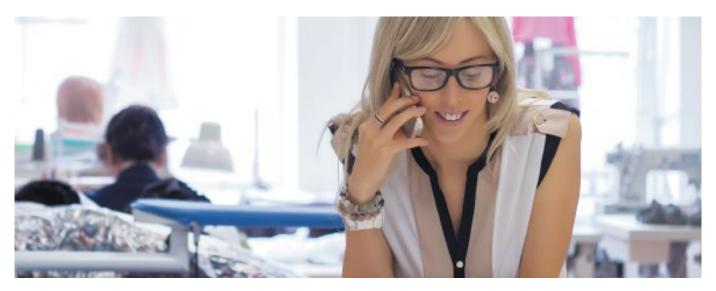
In Corporate donations in support of multiple community organizations within New Jersey due to the COVID-19 pandemic.

Over \$1,000,000

Donated to the Food Banks in NJ



Enhanced Employee Engagement Planner



The Employee Engagement Planner™ makes it easier for you to help your employees understand their health plan, improve their health and lower their costs

Get a plan year's worth of communications — all in one place

With the Employee Engagement Planner, you'll know which communications to send to employees and when to send them. It auto-populates your plan year calendar with timely, relevant materials—from reminders about flu shots and information about digital tools to resources about health and wellness programs.

The planner helps you:

- Get materials faster A few clicks put ready-to-send employee emails, fliers and brochures at your fingertips
- Save time Find everything organized by topic and calendar view – plus, you can set email alerts when it's time to share communications with employees
- Spread the news Content calendars make it easier to keep employees informed on the most important topics throughout the plan year

The planner helps your employees:

- Prepare for their new health plan They'll learn actions to take before their health plan begins
- Start using their health plan Communications detail how the plan works, how to avoid cost surprises, where to go for care and more
- Learn about the perks of the plan Employees will get familiar with the health and wellness programs included in their plan

UnitedHealthcare:

Employers, go to employereservices.optum.com > Employee Engagement Planner Brokers, go to unitedeservices.com > Employee Engagement Planner

Oxford:

Go to uhceservices.com > Employee Engagement Planner



High-Cost Claimants Articles

The term 'high-cost claimants' probably worries a lot of employers. These employees and family members need whole person support – whether it's for a chronic condition, special needs, catastrophic situation, or difficult to diagnose medical issue.

To help employers predict and manage these costs, innovative solutions that work are needed. This new <u>article</u> highlights UnitedHealthcare's approach to get the right care for these employees with:

- Enhanced advocacy programs for children and adults with multiple conditions, or a life-changing injury or diagnosis.
- Proactive outreach to help manage co-occurring medical and mental health conditions.
- Personalized support after catastrophic events such as an auto accident and cancer.

Explore strategies for your clients

Cost management

Uncover more ways to help clients save.

Employee experience

Discover plans, strategies and products that can improve engagement.

Integrated benefits

Find ways clients and their employees can simplify the experience, make healthier choices and lower costs.

Did you know 84% of employees are generally healthy yet still generate 56% of medical costs at a rate of \$50,000 or less per employee each year?

To help this group stay healthy and reduce an employer's overall costs, keeping employees engaged in their health is key. This new <u>article</u> talks about 3 ways UnitedHealthcare can reach these employees:

- Wellness programs including Real Appeal, a weight loss program
- The Sanvello app, which helps employees monitor and manage symptoms of stress and anxiety.
- Proactive outreach for care management after a series of medical conditions or events.



Announcing June Digital Experience enhancements

Pharmacy and prescriptions home delivery

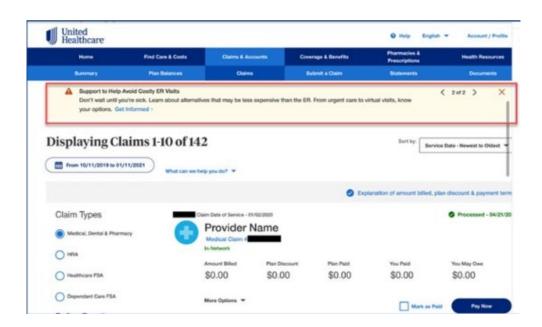
Members now have the ability to refill, transfer and renew home delivery medications within myuhc.com[®]. This enhancement provides the ability to resolve holds on home delivery orders by editing member's shipping address and payment method within one integrated experience.

Digital vaccine record link to Individual Health Record

Targeting July 7 on myuhc.com, there will be a link in the Individual Health Record (IHR) health summary and "Immunizations" page to direct members to view and self-report their COVID-19 vaccine record.

Non-emergent ER banner messaging

Members who have visited an Emergency Room (ER) for a non-emergent reason will see a banner message at the top of the claims page educating them on lower cost alternatives.



High-Cost claims banner on the UnitedHealthcare app

If a member has a claim with a "You May Owe" value higher than \$400, a "See tips for lowering your cost next time" banner (i.e., high-cost claim indicator) will appear in the following locations:

- Claim card on the dashboard
- Claim list on "All Claims"
- Claim details

COVID-19 vaccine self-reporting

Members will to be able to self-report vaccine information when records are missing or not yet available on myuhc.com. The member begins the self-reporting process from the "Covid-19 Digital Record" page.



Real Appeal customer informational webcast scheduled July 13

Please feel free to join UnitedHealthcare's next Real Appeal® information session, scheduled Tuesday, July 13. Please register via the attached flier, and feel free to invite your UHC clients as well.

Participants will learn more about the role obesity plays in the workplace and how the Real Appeal digital weight loss program has helped over 720,000 members lose 3 million pounds, as well as reduce the risk of obesity-related conditions and lower medical expenses. *

*Real Appeal is available at no additional cost to employees, spouses and covered dependents 18 or over as part of their All Savers® and UnitedHealthcare fully insured medical benefits plans (subject to eligibility).

During the webcast, customers and brokers may learn:

- How the Real Appeal program works
- Return-on-investment achieved for employer groups to date
- Best practices for driving employee enrollment to maximize weight loss and cost-savings

UnitedHealthcare and Optum launching new LGBTQ+ resources

UnitedHealthcare takes pride in creating an open, safe, and respectful workplace where every person feels empowered to bring their whole self to work. As a part of this commitment, UnitedHealthcare is striving to create equitable, affirming, and supportive Behavioral Health solutions and offerings for employers and LGBTQ+ members.

Resource overview

LGBTQ+ community members are at a higher risk for mental health and substance use disorders. To help address community health disparities linked to stigma and discrimination, UnitedHealthcare is partnering with Optum to launch a variety of new LGBTQ+ resources to help employers educate and create conversations among their employees. These materials aim to help customers share UnitedHealthcare and publicly available resources targeted toward mental health needs of the LGBTQ+ community with their employees and their families.

Pride365 website

The <u>Pride365 website</u> was developed by UnitedHealthcare and Optum to reinforce the company's commitment to the LGBTQ+ community. The website includes a variety of LGBTQ+ resources, including a resource guide, a pronouns guide, an ally guide, fact sheets, fliers and more.

LGBTQ+ Member Poster and LGBTQ+ Member Flier

<u>LGBTQ+ Member Flier</u> provide information on Behavioral Health resources that were developed with the LBGQT+ community in mind. Some of the resources include: the Pride365 website, access to the Sanvello community and access to personalized care and support via myuhc.com[®].



Reminder: Remove pre-deductible coverage for telehealth, virtual visits in 2022 for HDHPs with HSAs if it was included in 2021

The CARES Act contains a provision that impacts telehealth and virtual visits within high-deductible health plans (HDHPs) with a health savings account (HSA). It provides **temporary** relief that allows telehealth and virtual visits in HDHPs – option, not a mandate – to be covered pre-deductible. The rule went into effect Jan. 1, 2020, and applies to plan years beginning on or before Dec. 31, 2021.

The full deductible under the HDHP plan must be met before any telehealth or virtual visits benefits can be paid for the 2022 HDHP/HSA to remain compliant. Customers that took advantage of this optional provision must remove the provision with their 2022 renewal if they want to remain in a compliant HDHP with an HSA.

Examples:

- If a customer has a Jan. 1 renewal, this optional provision must be removed, effective Dec. 31, 2021.
- If a customer has a July 1 renewal, this optional provision must be removed, effective June 30, 2022.

UnitedHealthcare Motion updates: Option for members to use smartphone as activity tracker, Apple Fitness+ reminders

No tracker, no problem - Using a smartphone as an activity tracker

UnitedHealthcare Motion[®] has now included the option for members to use their smartphones as activity trackers instead of an activity tracking device as of May 12

Prepaid debit card marketing materials available on CTM

Members who are interested in receiving their earned reward dollars via a prepaid debit card should make the selection in their Motion profile settings.

Motion and Apple Fitness+ five-month promotional period ending June 30

Motion enrollees with Apple Watch[®] received five months' access to Apple Fitness+ at no additional cost^{*} beginning Jan. 1. Eligible program participants across the country were granted access to on-demand workouts, including high-intensity interval training (HIIT), strength, yoga, dance, core, cycling, treadmill (for running and walking), rowing, and mindful cooldown. This promotion ended June 30.

As a reminder, members are prompted to visit the UHCMotion app on their iPhone[®] and presented with onscreen instructions to redeem the Fitness+ promotion. Members will be asked to agree to a set of terms and conditions and will be directed to the Apple Fitness app to confirm the promotion redemption and sign up for Fitness+.

- The five-month subscription begins the day they activate the offer. Offer activation must occur by June 30.
- After the promotional period, members can continue their Apple Fitness+ subscription by using FIT rewards to purchase a six-month code for Apple Fitness+ on the Motion shopping site and apply it to their Fitness+ account.

Note: Member subscriptions will automatically renew at \$9.99/month or \$79.99/year (depending on their selection on their iOS device). If the member does not want to continue their subscription, they will need to cancel through their Apple account.

Motion members who opt to subscribe to Fitness+ will be able to participate in activities like swimming, cycling, elliptical, and running and have their workouts count toward their FIT goals. All UnitedHealthcare Motion members can acquire an Apple Watch via unitedhealthcaremotion.com or use their own Apple Watch to redeem the Fitness+ promotion.



Important Information for Your Clients with Oxford Plans Requiring a PCP (Gated Plans)

To help members understand their benefits and avoid surprises, we are sending the enclosed information to Oxford fully insured commercial group customers and members before the group's renewal date. We are conducting this outreach **beginning with July 1, 2021 renewing business**.

Please become familiar with this information should clients have questions. We also appreciate your support with helping to make sure clients renewing July 1, 2021 through June 2022, are aware of this effort.

Background

Some members in gated plans (e.g., HMO, PPO, EPO) that require the selection and use of a network primary care physician or provider (PCP), have either visited a different PCP than the one we have on record for them or have not followed plan protocols for obtaining referrals and prior authorizations. For these members, we will begin enforcing the PCP and referral requirements with plans starting on the group's renewal date.

Member impact

Members who receive our letter should confirm our records reflect their PCP of choice before seeking medical care. They can do this on **myuhc.com**® or by calling us at the phone number on their health plan ID card. Members who wish to change their PCP of record can do so at any time, online or by phone.

Members must receive care from their PCP of record or the provider named in their PCP's referral to receive network benefits. After the group's renewal, non-emergent care received from another provider will not be covered or will be paid at the out-of-network benefit level if the plan has out-of-network benefits.

More information

For your reference, attached is a flier we are including in the renewal packages prepared for your Oxford clients and you. It provides an overview on the importance of selecting a PCP and referrals.

We will also send the attached email to clients and invite you to forward it to clients, too, for added awareness.

Please contact you Oxford sales representative or call Client Services at 1-888-201-4216 with questions.

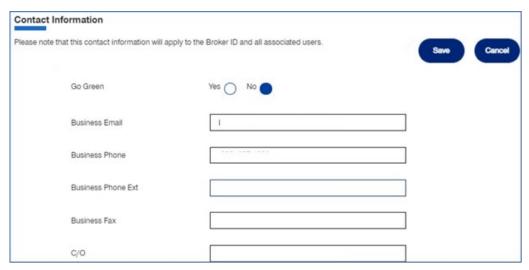


Broker Renewal Packets for Oxford Small Group Business Go Green Option

The go green process (online delivery) for providing Oxford small group (NY: 1-100, NJ: 2-50, CT: 1-50) renewal information to brokers is aligned with the process for our UnitedHealthcare small group business. It has been favorably received for providing quick access and convenience as more producers are working remotely. If, however, you prefer to receive your Oxford small group client's renewal information in paper format through the U.S. mail, please follow the steps below.

Turn On/Off Go Green Option

- Sign in to <u>uhceservices.com</u>
- Go to the Contact Information section
- Next to **Go Green**, click the circle for "No" to receive your client's renewal information in paper format



You **do not** need to take any action if you wish to follow the go green process and access your client's renewal information online only.

Regardless of your preference for delivery, your client will continue to receive their renewal information in paper format through the mail.

Reminder about online access to renewal information

To access your Oxford small group client's renewal information online, click **Oxford Renewal Packages** under **Quick Links** on the **Small Group Quoting & Renewals** tab. General Agents will see groups eligible for renewal 75 days before the group's renewal date. Non-General Agent brokers will see groups eligible for renewal 72 days before the group's renewal date. Employers can view their renewal information online 60 days prior to their policy renewal date.

More information

Find details about the go green option and how brokers and clients access renewal information online in the **uhceservices.com Reference Guide for brokers**.

Contact your Oxford sales representative or Client Services at 1-888-201-4216 with questions.



Reminder about claim payments for NJ Oxford members eligible for Medicare

When Medicare is the primary coverage, the plan reduces claim payments. Once a member is eligible for Medicare Part B coverage, the amount Medicare would have paid as the primary payer for covered services is calculated and the member's benefits are reduced by this amount. This amount is not covered by the fully insured plan. Members not enrolled in Medicare Part B will be responsible for the costs that Medicare would have paid and, therefore, will incur a greater out-of-pocket expense.

The reduction is permissible under N.J.A.C. 11:4-28.5(a)(2), supported by our contract, and described in the member's Certificate of Coverage.

What this means for members

This change affects members of our New Jersey situs Oxford fully insured large group (51+) plans. It will be implemented **beginning with July 1, 2021 policy renewal and effective dates**. Affected members will be responsible for the costs that Medicare would have paid and, therefore, will incur a greater out-of-pocket expense.

Action required

- Ensure current and future Medicare-eligible employees know about how Medicare Part B affects their plan; for example, those who are approaching their early 60s, as well as those who elect coverage through COBRA.
- Review the enclosed <u>sample letter</u> we are mailing to members and share it with clients. This is a one-time courtesy letter to members who are currently active employees with Medicare Part A coverage only, informing them about the claim payment process change.

More about who this applies to

We will apply this claims payment process with all existing and new members who are enrolled in Medicare Part A coverage but have not enrolled in Medicare Part B coverage, and Medicare is the primary payer. Medicare is the primary payer when:

- Member is eligible for Medicare due to age and the member's group size is 19 or fewer employees.
- Member is eligible for Medicare due to a disability and the member's group size is 99 or fewer employees.
- Member is eligible for Medicare due to End Stage Renal Disease and Medicare is the primary payer, depending on the member's stage of dialysis treatment.
- Medicare is the member's primary payer (regardless of reason or group's size) and the member is not actively working (e.g., COBRA, State Continuation, Retiree).

This claims payment process **does not** apply when:

- Member has Medicare Part B coverage.
- Medicare (any part) is the member's secondary payer.
- Member is not eligible for Medicare.

As previously communicated, we began applying this process with members of our New York fully insured groups in 2020. It does not currently apply to members of our New Jersey fully insured small groups (2-50).

More information

Impacted clients should encourage members who have not enrolled in Medicare Part B to contact Medicare with questions and refer to Medicare.gov for assistance.

You and your clients should also refer to <u>Medicare.gov</u> for information or contact your Oxford sales representative with questions about this claims payment process.



Beginning July 1, brokers and employers must access uhceservices.com directly for their Oxford business transactions

Beginning **July 1, 2021**, Oxford clients being serviced through **uhceservices.com** will no longer be able to access their current plan information from the legacy oxfordhealth.com website. As previously communicated, **uhceservices.com** is the new destination for online support with Oxford business, where you and your clients can perform the same functions and access the same information, and more, as you did previously on oxfordhealth.com.

You and your Oxford clients should no longer use oxfordhealth.com for new or renewing business transactions or to access current account information. We are issuing a similar email communication to clients.

Please ensure you and your Oxford clients have access to **uhceservices.com**. We continue to invite brokers and employer group clients by email to register for access to **uhceservices.com**. If you or your clients have not yet received our email invitation or responded to one sent previously, please call Client Services at **1-888-201-4216**.

Access to historical account information on oxfordhealth.com continued for renewing clients up to 120 days after their policy renewal date. Clients who renewed more than 120 days ago (i.e., before March 1, 2021) and wish to access historical account information that was available to them previously through oxfordhealth.com should call ClientServices.

More information

When you sign in to **uhceservices.com**, there are several resources available on the home page designed to help you and your clients navigate the website and learn more about the information and services available to you online. If you still have questions, don't hesitate to call Client Services or contact your Oxford representative. Additional support options are provided through the **Contact Us** link at the bottom of the **uhceservices.com** home page.



Employer eServices® TrainingThis class is designed for Groups with over 100 eligible employees

Looking for an easier way to administer your UnitedHealthcare benefits?

Whether you need to make an eligibility change, complete open enrollment changes in real time, submit an online payment, or want financial and claims data reports to help you make informed decisions about your health care benefits, UnitedHealthcare's Employer eServices is there to help you streamline your benefits administration.

This **60-minute** <u>introductory</u> training session is designed to complement online tutorials, quick reference guides and Help you can find within Employer eServices.

Instructor-Led Webcast Training Schedule for Groups with over 100 eligible employees. Register to sign up for the session that best meets your schedule.

DATE	TIME	REGISTRATION
Thurs. July 22, 2021	1 to 2 p.m. ET	Register for July 22, 2021
Wed. Aug. 4, 2021	1 to 2 p.m. ET	Register for Aug. 4. 2021
Thurs. Aug. 26, 2021	1 to 2 p.m. ET	Register for Aug. 26, 2021
Thurs. Sept. 16, 2021	1 to 2 p.m. ET	Register for Sept. 16. 2021
Wed. Sept. 29, 2021	1 to 2 p.m. ET	Register for Sept. 29, 2021



Employer eServices® Customer Reporting (Cost & Utilization Reporting) Training

Make Employer eServices work for you. Register today for the online training classes for reporting.

Participants will be introduced to Employer eServices Customer Reporting (also known as Cost & Utilization Reporting). Topics covered include the tool's functionality, how to create a report, how to export and print automated and custom reports, frequency of data loads, and where to go for assistance via the online training resources. Cost & Utilization Reporting provides financial and claim data reporting metrics. The reports can assist you in making informed decisions about health care benefits. The training session will last approximately **60 minutes**.

Note: Reporting is available to policies with over 100 employees.

Instructor-Led Webcast Training Schedule

DATE	TIME	REGISTRATION
Wed. Aug. 11, 2021	1 to 2 p.m. ET	Register for Aug. 11. 2021

New sales bonus

For fully insured and Oxford level- and self-funded groups with 51 or more eligible employees

UnitedHealthcare and Oxford are offering a bonus to agents who sell new fully insured medical plans, and Oxford level-funded and Oxford self-funded medical plans, with effective dates from April through July 2021 that have at least 25 enrolled employees and are located in New Jersey. Eligible agents will receive a bonus of \$100 for each enrolled employee in eligible fully insured medical groups, and \$50 for each enrolled employee in Oxford level-funded and Oxford self-funded medical groups sold during the bonus period. A maximum of 1,000 enrolled employees will be included in the bonus calculation for any case, or group of affiliated cases.

Eligible cases are UnitedHealthcare and Oxford fully insured medical groups, and Oxford level-funded and Oxford self-funded medical groups in New Jersey that have:

- 1. 51 to 3,000 eligible employees;
- 2. At least 25 employees enrolled in UnitedHealthcare and Oxford medical coverage; and,
- 3. Effective dates from April 1, 2021 through July 31, 2021

Bonus example: An eligible agent sells 2 eligible fully insured medical cases having a total of 250 enrolled employees, and

1 Oxford self-funded medical group with 400 enrolled employees with effective dates during the bonus period. That makes the agent eligible for a bonus of \$100 for each fully insured enrolled employee, plus \$50 for each of the 400 enrolled employees in the Oxford Self-funded medical group. That results in a total bonus of \$25,000 for the fully insured groups and \$20,000 for the Oxford self-funded medical group, for a total bonus of \$45,000.



COBRA and American Rescue Plan Act and premium tax credits

On March 11, 2021, the **American Rescue Plan Act of 2021** (ARPA) was signed by President Biden and includes a provision for a COBRA continuation coverage premium subsidy of 100% for individuals and families who experienced involuntary job loss or a reduction in hours of work leading to a loss in coverage.

This subsidy will be available for assistance eligible individuals (AEIs), as defined under the Act, from April 1, 2021, through September 30, 2021. Individuals who qualify may sign up with their former employer, who will be reimbursed through tax credits for the complete premium for the months the eligible individual is covered between April 1 through September 30, 2021. Eligibility requirements apply.

Summary of COBRA Subsidy Tax Credit

APRA states:

- If the plan is fully insured or self-funded and subject to Federal COBRA, then the employer gets the tax credit.
- If the plan is a small self-funded group plan, the employer takes the tax credit.
- If the plan is fully insured and not subject to Federal COBRA, but is subject to state continuation, the insurer takes the tax credit.

Within 60 days of the April 1, 2021, applicability date, employers will be required to update COBRA notices sent to the assistance eligible individuals to describe the subsidy and to issue extended COBRA election notices. Employers must also provide a notice of expiration prior to premium subsidy expiration.

Support for the employer groups UHCBS administers

For employers with UnitedHealthcare-administered COBRA plans, UHCBS will incorporate the language into the standard COBRA Election Notices through September 30, 2021, once the Department of Labor releases model notices.

For details on how it works and for qualification requirements for ARPA and premium tax credits, click here.



COBRA and American Rescue Act Overview

On March 11, 2021, the American Rescue Plan Act of 2021 (ARPA) was signed by President Biden and includes a provision for a COBRA continuation coverage premium subsidy of 100% for individuals and families who experienced involuntary job loss or a reduction in hours of work leading to a loss in coverage.

This subsidy will be available for assistance eligible individuals (AEIs), as defined under the Act, from April 1, 2021 through September 30, 2021.

COBRA participants must meet the below criteria in order to be an assistance eligible individual (AEI):

- 1. Coverage was lost due to involuntary job loss or a reduction in hours of work.
- 2. The COBRA participant is still within the COBRA eligibility period as of April 1, 2021 or elected COBRA and discontinued it prior to April 1, 2021.
- Eligible COBRA participants who do not have an election in place will have the opportunity to
 elect coverage during an Extended Election Period and will be able to take advantage of the
 subsidy effective April 1, 2021. This will be referred to as the "lookback period" in determining
 member eligibility.
- 4. COBRA elected under the APRA will start April 1, 2021 and may go through September 30, 2021.
- 5. The APRA will not extend the normal 18-month period of COBRA continuation coverage in the case of job loss or a reduction in hours.
- 6. Eligible COBRA participants who have an election in place as of April 1, 2021 will be able to take advantage of the subsidy effective April 1, 2021.
- 7. Eligible COBRA participants who become eligible for COBRA continuation coverage on or after April 1, 2021 will be eligible for the subsidy while it is in effect.

We continue to navigate the requirements and impact to COBRA eligible members and will provide updates as they are available



Specialty Benefits | Pet Insurance





UnitedHealthcare and Figo – an award-winning technology and service company offering a complete set of tools to help make pet owners' lives easier – are partnering to offer a group discount on pet insurance.

This is only available for Key Account groups (100+) only effective 5/1/21. This can be implemented on a group's renewal date or off their renewal date.

Approximately 66% of households have at least one pet*, and 95% of pet owners consider their pets a part of their family**. Pet owners want to take good care of their furry family members, but veterinary costs continue to rise.

Advantages of pet insurance

Designed to help ease employee financial worries, pet insurance may also help employers increase retention, attract top talent and improve culture. In addition, pet-inclusive benefit policies can help create deeper connections, while increasing attraction, engagement, retention and reliability.***

- Satisfaction 15% have an increase in satisfaction with their employer.
- Appreciation 17% have a higher appreciation for their employer benefits.
- Retention 14% would decline a job offer unless pet insurance was offered.
- Attraction 19% are more likely to recommend their employer to others.

*Extensis, June 17, 2019

**Pet Life Today, 2020

***HABRI. 2018, "The Impact of Pets: At Work and Beyond"

How it works

Figo offers three pet insurance plans, a wellness selection, and customizable deductible and reimbursement options. Since these plans are based on a reimbursement model, patients may visit any licensed veterinary practice, emergency hospital or specialist – anywhere in the world.

Every pet insurance policy includes access to chat with a live veterinarian 24 hours a day, seven days a week via the Figo Pet Cloud® mobile app with no copay or limit to usage. When an urgent pet medical question arises, they can connect with a licensed veterinary professional anytime, anywhere. This benefit is included with all policies.

Please feel free to share with your Key Account (100+) groups and contact your Account Executive and Field Account Manager if you have any questions or to move forward!



Savings on blue light protection

Excessive screen time on computers, tablets and cell phones may affect vision and cause digital eye strain due to the blue light they emit.¹ And since the onset of COVID-19, people are spending an average of 13 hours per day on digital devices.² That's why we're providing savings on blue light blocking screen filters with UnitedHealthcare Vision plans.

Save
20%
off of the retail price on blue light blocking screen filters from Eyesafe.

Help employees reduce eye strain.

UnitedHealthcare Vision members have access to discounts on blue light blocking screen filters for select smartphones, tablets and laptops from Eyesafe®.

Eyesafe screen filters are designed to:

- Reduce exposure to high-energy blue light
- · Help maintain color quality and luminance
- Offer a simple, lower cost option to filter blue light on existing devices
- Be easily applied to your device

Members can access the discount through myuhcvision.com



OTHER SOLUTIONS

EYESAFE°

Learn more. Contact your UnitedHealthcare representative.





¹ National Institutes of Health. Research progress about the effect and prevention of blue lights on eye. 2018 ncbi.nlm.nih.gov/pmc/articles/PMC6288536/. Accessed March 29, 2021.

² Eyesafe, 2020, https://eyesafe.com/covid-19-screen-time-spike-to-over-13-hours-per-day All trademarks are the property of their respective owners.

UnitedHealthcare vision coverage provided by or through UnitedHealthcare Insurance Company, located in Hartford, Connecticut, UnitedHealthcare Insurance Company of New York, located in Islandia, New York, or their affiliates. Administrative services provided by Spectera, Inc., United HealthCare Services, Inc. or their affiliates. Plans sold in Texas use policy formnumber VPOL.06.TX or VPOL.13.TX and associated COC form number VCOC.

Dental ID cards to transition to digital-only for new business, effective

July 1, 2021



Effective July 1, printed dental ID cards will sunset and be replaced with digital ID cards as a part of UnitedHealthcare's continuous efforts to go "digital first." Members will be able to access the digital ID cards through myuhc.com® or the UnitedHealthcare app.

New groups with effective dates on or after July 1 will fall under this new standard, and existing groups will transition effective Oct. 1.

This change applies only to Public Sector and commercial PPO (Preferred Provider Organization) and innetwork only (INO) lines of business for both fully insured and self-funded (ASO) groups:

- National Accounts
- Key Accounts

Members participating in one of UnitedHealthcare's Dental Health Maintenance Organization (DHMO), Dental Corps (DC) or managed care dental plans will continue to receive a physical ID card.

In addition, individual members across all segments will continue to have the option to request a physical ID card through customer service or via myuhc.com.

Members will receive a welcome letter in place of the printed ID cards with instructions on how to access their ID card on myuhc.com or through the UnitedHealthcare app. The welcome letter will also contain instructions on how to request a printed card.

Benefit Assist

Designed for faster, easier benefit payouts Available on UNET, UMR & Oxford platforms for groups with 250+ eligible.

With Benefit Assist, employees enrolled in a health plan and a supplemental health plan (Accident, Critical Illness or Hospital Indemnity) from UnitedHealthcare have an advocate on their side.

A Benefit Assistant can help ensure your employees receive a benefit payout when they need it most. Submitting claims early and accurately may speed up the benefit payout process by weeks. A Benefit Assistant can help with this by:

- Reviewing eligible medical claims
- Notifying employees if any claims qualify for a benefit payout from their supplemental plan
- Connecting employees to a claim specialist who helps them submit a supplemental plan claim



Learn more

Contact your UnitedHealthcare representative

Customers can save even more when they bundle their plans.1

Help customers get a 5% second year rate cap when they add a dental plan by July 1, 2021.

5% Second Year Rate Cap

The guidelines:

Effective dates are January 1, 2021 – December 15, 2021.



- Group size 2 100 eligible lives.
- Offer not available to groups situs in RI, WI, WA, FL (2-50), ACEC groups.

Earn big smiles

with guaranteed dental rates.



The more you bundle, the more you save

With Packaged Savings®, when fully insured customers bundle their medical, dental, vision, life and/or short-term disability plans with UnitedHealthcare, they may save money in administrative credits. Credits are earned based on the number of enrolled medical employees and the number of eligible specialty plans offered.

Purchase a fully insured medical plan below	And receive the following credits per enrolled medical employee per month
Dental	
Vision	\$2
Life ¹	\$1
Short-term disability ²	\$1
Life¹ and short-term disability²	\$2
Dental and vision	\$5
Dental and life ¹	\$4
Vision and life ¹	\$3
Dental, vision and life ¹	\$6
Dental, vision, life¹ and short-term disability²	\$7

¹ Requires a minimum of \$25,000 benefit.

See the back for complete program terms and conditions.

More reasons to bundle

When our medical and specialty plans are purchased together, you get a simpler, service-focused experience with:

- ✓ One dedicated account team
- ✓ One streamlined administration process and self-service website
- ✓ One integrated and simpler claims process

Program terms and conditions

- The Packaged Savings program is available to customers with 2-99 total eligible employees. New fully insured medical customers purchasing fully insured specialty products or existing medical customers adding new fully insured specialty products may qualify.
- The applied savings are available for as long as eligible medical and specialty benefits remain in-force and meet eligibility requirements. Credits will be withdrawn when any medical or specialty coverages terminate. Program is subject to change at any time.
- Per-employee per-month (PEPM) savings is given as a monthly credit based on the number of enrolled UnitedHealthcare medical subscribers.
- Employer-paid plans require an employer contribution level of 50% or greater of the employee premium. Voluntary plans and plans where employees contribute 51% or greater do not qualify for the program.
- Employee enrollment in qualifying dental and vision plans must be 75% or greater of total eligible medical employees for Packaged Savings to be activated.
- 6. Fully insured vision and dental plans qualify subject to the terms above.
- 7. Short-term disability plans must be fully insured.
- 8. Life insurance plans qualifying for Packaged Savings must have a minimum life benefit of \$25,000. Life insurance plans qualifying for Packaged Savings must completely replace existing life plans or be added to customers with no prior coverage; adding an additional life policy to an existing life benefit does not qualify for Packaged Savings.
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- Customers who have existing basic and supplemental life plans with another carrier must place both the basic and supplemental life insurance plans with UnitedHealthcare to qualify for Packaged Savings.
- Any combination of life products counts as one product for the purpose of the program. Any combination of disability products counts as one product for the purpose of the program. Long-term disability does not qualify alone; it must be packaged with life or short-term disability.
- Customers who add UnitedHealthcare medical products to existing dental, vision, life and/or disability lines of coverage qualify for Packaged Savings (a.k.a. Reverse Packaged Savings).
- 12. UnitedHealthcare retains sole and complete discretion to revise or terminate the Packaged Savings program at any time.
- 13. Business underwritten or administered by Oxford Health Plans in New York and Sierra Health Services, Inc. are currently excluded from the Packaged Savings program. Oxford Benefit Management (OBM) bundled specialty plans are not eligible for Packaged Savings credits.
- UnitedHealthcare Preventive Plans are not eligible for Packaged Savings administrative credits.
- Specialty benefit plans and the Packaged Savings program may not be available in all states or for all group sizes. Contact your broker or UnitedHealthcare sales representative for program availability.



² Short-term disability must be fully insured.

See more health plan savings with uBundle for groups of 51 plus lives in New Jersey



As a fully insured customer you can save up to 4 percent on medical premiums when bundling your UnitedHealthcare medical plan with UnitedHealthcare dental, vision, life, disability and supplemental health plans. Bundling also helps simplify the administrative experience and provides your employees with a more competitive benefits package.

C Dental	Vision	Basic life plus supplemental life.	Disability Short-term plus long-term disability.	Supplemental Accident, critical illness and/or hospital indemnity.	4 %
2%* savings	.5% savings	.5% savings	.255% savings	.5% savings	savings on health plan premiums

^{*}For new business effective Jan. 1, 2019 or later. Ask for details.

Add to that simpler administration and dedicated support — plus **Bridge2Health**® integration, which gathers actionable data to close gaps in care, reduce costs and improve productivity.



uBundle Medical Cost Savings

uBundle medical cost savings will apply to <u>new</u> qualifying ancillary lines of coverage if the group is in the 51-300 segment based on state counting methodology (in-force specialty lines of coverage are not eligible for uBundle medical cost savings). For group sizes 51-100 this began on 9/1/2020 and for key accounts on 12/1/2020.



General Updates

Reorganization update for the 2-99 sales team

The New Jersey Health plan has always placed significant value on our small business segment and I'm excited to share some of the transformative work happening at UnitedHealthcare. At a time when many of our competitors are pulling back from 2-50 customers in our market, we're doubling down and investing in a more dedicated structure for Small Business

- Effective 5/15/21, you will have a new dedicated resource for 2-50 new business and 2-50 renewals. Your current 51-99 new business & renewal representative will remain the same.
- Each Account Executive can fully support all your Medical and Specialty needs, including training on new products and services.
- Your 2-50 support will work very similarly to the support we have provided in the past

And if you think your clients would be excited to get \$7,834 back from their health plan, make sure you get a quote for our Oxford Level Funded plans, available for businesses with 5-300 employees. Oxford Level Funded is based on employee medical claims — so if they're lower than expected, your client may get a surplus refund at year-end. Ask your dedicated sales representative if it's a good fit for your clients.

Your **2-50 New Business** representative is:

Contact Name	Email address
Ashley Nitz	ashley_nitz@uhc.com

Your **2-50 Renewal** representative is:

Contact Name	Email address
Kelsey Peterson	kelsey_e_peterson@uhc.com

Your 51-99 New Business & Renewal representatives are

Contact Name	Email address
Ron Rico	ron_rico@uhc.com

Contact Name	Email address
Tom Conroy	Thomas conroy@uhc.com





You're Invited New Jersey Gala

Thursday • September 23 • 2021 • 6-9 PM

Click Here to Join Us

Tip: Use Google Chrome for best results



76 Audrey Zapp Dr. • Jersey City, NJ 07305

Helping Kids, Changing Lives!

UnitedHealth Group's senior leadership and staff welcome you and your prestigious guests to enjoy scenic views as we dine, drink, and socialize - all while celebrating an evening of raising funds to support UHCCF medical grant funding in the Northeast Region.

All Proceeds benefit the UnitedHealthcare Children's Foundation to provide medical grants for children in the Northeast region.

SPONSORSHIP OPPORTUNITIES

Celebrate your team and entertain clients, colleagues, and friends.

Presenting Sponsor - \$7,500

- Admission for 12 at a reserved table
- Food & wine
- · Logo on event signage & registration site
- Two-minute remarks

Platinum Sponsor - \$5,000

- Admission for 8 at a reserved table
- Food & wine
- · Logo on event signage & registration site
- Recognition during remarks

Grant Family Sponsor - \$3,500

- Admission for 6 at a reserved table with a grant family
- Food & wine
- · Logo on event signage & registration site
- · Recognition during remarks

Gold Sponsor - \$2,000

- Admission for 6
- Food & wine
- · Logo on event signage & registration site

Silver Sponsor - \$1,500

- Admission for 4
- Food & wine
- Logo on event signage & registration site

Bronze Sponsor - \$1,000

- Admission for 2
- Food & wine
- Logo on event signage & registration site

Children's Foundation

Individual ticket - \$125

• Admission, food, & wine

For event and registration questions, contact Kim Gellman • <u>kim_gellman@uhc.com</u> • 732-623-1956 For sponsorship opportunities, contact Shelly Rucks • <u>shelly.rucks@uhc.com</u> • 763-361-9085

Help us reach our next goal to award the 50,000th grant in 2030!

The United Healthcare Children's Foundation (UHCCF) is a 501(c)(3) charitable organization that provides medical grants to help children get health-related services not covered, or not fully covered, by their family's health plan. Since 2007, UHCCF has awarded more than 22,500 grants and more than \$50 million to children and families across the United States. With your help, we continue to grow, giving hope to more and more children and families each year!

Visit UHCCF.org for more information about our mission and its impact.

UnitedHealthcare